

# Brian Hale

## Education

- ❖ B.A. German Teaching, Brigham Young University
- ❖ M.S. Special Education, Western Governors University
- ❖ M.Ed. Educational Leadership & Foundations, Brigham Young University

## Professional Profile

- ❖ 2 years experience working in Principal and Assistant Principal roles at elementary and secondary levels.
- ❖ 5 years of experience working in elementary and secondary education environments as a German Teacher, P.E. Teacher, and Special Education Teacher.
- ❖ 5 years in the Business sector working in Sales and Sales Operations roles.

## Licenses & Certifications

- ❖ Administrator License, Educator License, International Baccalaureate, ACTFL OPI Advanced Mid & WPT Advanced Low in German.

## Work Experience:

### **Teacher & Administrator Experience | 2014-2015, 2020-Present**

#### **Alpine School District, Special Education Teacher (2020-Present)**

- Track student progress data on their IEP goals and collaborate with IEP team on ways to improve student learning
- Implement PLC results cycle to design instruction, plan intervention, and measure learning progress.
- Help students to increase independence through social, adaptive, and academic education.
- Co-chair of School Community Council
- School Cluster Representative - present school level celebrations and concerns to the superintendent and other school administrators
- Reference State Standards of next grade level to plan curriculum, instruction, IEP goals, and collaborate with the grade level team to scaffold instruction.

#### **Alpine School District, Administrator (2022-2023)**

- Worked in Principal and Assistant Principal roles on different projects to support teachers and increase student engagement.
- Created school climate survey to gather stakeholder feedback and model accountability
- Planned school assemblies, and other school activities to improve school climate.
- Supervised grade level teams during their curriculum planning meetings to ensure vertical alignment.
- Coached teachers in various grade levels on classroom management practices, evaluated and provided feedback on teacher instruction
- Collaborated with school Administration, Instructional Coaches, and grade level teachers to improve school culture
- Synthesized summer school data to determine program efficacy and areas of improvement and presented results to the school community council

**Davis County School District, P.E. & German Teacher (2014-2015)**

- Taught proper weightlifting techniques, aerobic, anaerobic exercises, and healthy habits
- Designed instruction based on student data for each level of German classes
- Prepared International Baccalaureate students for college level German courses

**Brigham Young University, German 101 Instructor (Spring Semester, 2014)**

- Instructed college students on German grammar, vocabulary, phonetics, and culture
- Held office hours for student interventions to help students improve language mastery

**Sales Operations Supervisor & Sales Representative | 2015-2019**

- Supervised team of 3 adults in managing orders from start to finish, coordinated with production team, and built relationships with vendors to improve product offerings
- Planned and directed production meetings to coordinate production between sales team and production team